**STAR Responses**

| **Experiences that demonstrate my skills**:   1. [Example] 2. [Example] 3. [Example] | |
| --- | --- |
| **Question 1:** | |
| **Situation** |  |
| **Task** |  |
| **Action** |  |
| **Result** |  |
| **Question 2:** | |
| **Situation** |  |
| **Task** |  |
| **Action** |  |
| **Result** |  |

**Common Behavioral Interview Questions for IT Professionals**

1. Tell me about a time when you had to act quickly but didn’t have a lot of data to inform your decision. What did you do, and what was the outcome?
2. Please share a time when you set a goal for yourself and achieved it. How did you go about that?
3. Please describe a recent technical problem and explain how you addressed it.
4. Tell me about a time when you successfully explained a technical problem to a colleague or a customer who didn’t have a tech background?
5. Describe a time when your team or company went through a change. How did that impact you, and how did you adapt?
6. Tell me about a time you made a mistake. How did you deal with the situation?
7. Give me an example of a time you managed numerous responsibilities. How did you handle that?
8. Give me an example of a time when you were able to successfully persuade someone to see things your way at work.
9. Tell me about a time you had to solve a problem where requirements were ambiguous. Describe your process.
10. Tell me about a time you faced a conflict and how you dealt with it.
11. Tell me about a time you had to make a decision under pressure and time constraints.
12. Share a professional challenge you encountered and how you handled it.